



EL PASO
INDEPENDENT
SCHOOL DISTRICT

Social Emotional Learning Implementation Plan

July 2017

Year 1: 2015-2016		
Implementation Components	PBIS Cohort 1* (44 Schools) SUMMER/FALL 2015	PBIS Cohort 2 (48 schools) SUMMER 2016
System and Structure	- Establish: - PBIS Core Teams - PBIS core values - PBIS flowcharts - PBIS matrices	- Establish: - PBIS Core Teams - PBIS core values - PBIS flowcharts - PBIS matrices
Professional Learning	- PBIS framework - PBIS coaches meetings - PBIS site visits - Regional PBIS Conference	- PBIS framework - PBIS coaches meetings - PBIS site visits - Regional PBIS Conference
Adopt Evidence-Based Programs	PBIS Tier 1 interventions	PBIS Tier 1 interventions
Needs Assessment, Evaluation and Refinement	- CASEL SEL District needs assessment - PBIS BoQ	

**7 SEL Lead Sites selected from among applicant schools in PBIS Cohort 1*

Year 2: 2016-2017

Implementation Components	Lead Sites (7 Schools)	Cohort 2 (18 schools)	Cohort 3 (24 schools)	Cohort 4 (24 Schools)	Cohort 5* (19 Schools)
System and Structure	- Establish: - Leadership teams and roles - Vision - Shared agreements - Meeting structures				
Professional Learning	- Monthly SEL Capacity Building sessions (Including central office) - Schoolwide SEL implementation guide - PBIS/SEL integration - Adult SEL - Growth mindset - Brain development - Mindfulness - Morning meetings - Circles - PBIS coaches meetings	- PBIS Core Team training - PBIS coaches meetings			
Adopt Evidence-Based Programs	Review and select evidence-based program (EBP) options				
Needs Assessment, Evaluation and Refinement	- Program evaluation - CASEL staff survey - SEL implementation rubric - School climate survey - PBIS Benchmarks of Quality (BoQ)	- SEL needs assessment - PBIS BoQ	PBIS BoQ		
Key District Supports	- CASEL contracted services support - SEL advisory committee - SEL standards - SEL summer summit - SEL capacity building sessions (central office and campus) - Coaching cycle				

Year 3: 2017-2018

Implementation System	Lead Sites (7 Schools)	Cohort 2 (18 Schools)	Cohort 3 (24 Schools)	Cohort 4 (24 Schools)	Cohort 5* (19 Schools)
System and Structure	- Maintain and Refine: - Leadership teams and roles - Vision - Shared agreements - Meeting structures	- Establish: - Leadership teams and roles - Vision - Shared agreements - Meeting structures			
Professional Learning	- Bi-monthly SEL capacity building sessions with emphasis on: - Morning meetings - Community circles - Academic integration - SEL for families - Structuring SEL advisory period (MS & HS) - Classroom management strategies - SEL strategy specialization - PBIS coaches meetings - Host PBIS/SEL learning walks - PBIS Tier 2 and 3 interventions	- Monthly SEL Capacity Building sessions (Including central office) - Schoolwide SEL implementation guide - PBIS/SEL integration - Adult SEL - Growth mindset - Brain development - Mindfulness - Morning meetings - Circles - PBIS coaches meetings - PBIS Tier 2 and 3 interventions	- SEL 101 - Adult SEL - PBIS coaches meetings - Classroom Management Strategies - PBIS Tier 2 & 3 Interventions		
Adopt Evidence-Based Programs	Implementation of evidence-based practices program	Review and selection of evidence-based program options for implementation in 2018-2019			
Key District supports, needs assessment, evaluation and refinement	- CASEL contracted services support - Program evaluation - CASEL staff survey - SEL implementation rubric - School climate survey - PBIS Benchmarks of Quality (BoQ) - SEL advisory committee - Develop SEL standards and integrate with curriculum and Active Learning Framework - Embed SEL competencies in all district sponsored professional learning - Co-Facilitate development of campus-specific SEL implementation plan - SEL summer summit - SEL capacity building sessions (central office and campus) - Coaching cycle		- SEL needs assessment - PBIS BoQ	PBIS BoQ	

Year 4: 2018-2019

Implementation System	Lead Sites	Cohort 2 (18 Schools)	Cohort 3 (24 Schools)	Cohort 4 (24 Schools)	Cohort 5* (19 Schools)
System and Structure	- Maintain and Refine: - Leadership teams and roles - Vision - Shared agreements - Meeting structures		- Establish: - Leadership teams and roles - Vision - Shared agreements - Meeting structures		
Professional Learning	- Quarterly SEL capacity building sessions with emphasis on: - Morning Meetings - Community Circles - Academic integration - Family Engagement Strategies - Restorative practices (MS) - PBIS coaches meetings - Lead coaching and mentoring visits at Cohort 2 & 3 schools - Host PBIS/SEL/RP learning walks - Refinement of PBIS Tier 2 and 3 interventions	- Bi-monthly SEL capacity building sessions with emphasis on: - Morning meetings - Community circles - Academic integration - SEL for families - Structuring SEL advisory period (MS & HS) - Classroom management strategies - Restorative practices (MS/HS) - SEL strategy specialization - PBIS coaches meetings - Host PBIS/SEL learning walks - Refine PBIS Tier 2 and 3 interventions	- Monthly SEL Capacity Building sessions (Including central office) - Schoolwide SEL implementation guide - PBIS/SEL integration - Adult SEL - Growth mindset - Brain development - Mindfulness - Morning meetings - Circles - PBIS coaches meetings - Refine PBIS Tier 2 and 3 interventions	- Growth Mindset - Brain development - PBIS coaches meetings - Classroom Management Strategies - PBIS Tier 2 & 3 Interventions	
Adopt Evidence-Based Programs	- Implementation of evidence-based practices program - Online SEL dashboard - Schedule SEL advisory (MS & HS)		- Review and selection of Evidence-Based Program options for implementation in 2019-2020 - Online SEL dashboard		
Key District supports, needs assessment, evaluation and refinement	- CASEL contracted services support - Program evaluation - CASEL staff survey - SEL implementation rubric - Integrate district SEL standards within the Active Learning Framework - Embed SEL competencies in all district sponsored professional learning - Co-Facilitate development of campus-specific SEL implementation plan - School climate survey - PBIS Benchmarks of Quality (BoQ) - SEL advisory committee - SEL standards and academic integration - SEL summer summit - SEL capacity building sessions (central office and campus) - Coaching cycle			- SEL needs assessment - PBIS BoQ	PBIS BoQ

Year 5: 2019-2020

Implementation System	Lead Sites	Cohort 2 (18 Schools)	Cohort 3 (24 Schools)	Cohort 4 (24 Schools)	Cohort 5* (19 Schools)
System and Structure	- Maintain and Refine: - Leadership teams and roles - Vision - Shared agreements - Meeting structures			- Establish: - Leadership teams and roles - Vision - Shared agreements - Meeting structures	
Professional Learning	- Semi-annual SEL capacity building sessions with emphasis on: - SEL specialization strategies - Equity and implicit bias - New trends in SEL - PBIS coaches meetings - Lead coaching and mentoring visits - Host SEL/PBIS/RP Learning walks - Refine PBIS Tier 2 and 3 interventions		- Bi-monthly SEL capacity building sessions with emphasis on: - Morning meetings - Community circles - Academic integration - SEL for families - Structuring SEL advisory period (MS & HS) - Classroom management strategies - Restorative practices (MS/HS) - SEL strategy specialization - PBIS coaches meetings - Host PBIS/SEL learning walks - Refine PBIS Tier 2 and 3 interventions	- Monthly SEL Capacity Building sessions (Including central office) - Schoolwide SEL implementation guide - PBIS/SEL integration - Adult SEL - Growth mindset - Brain development - Mindfulness - Morning meetings - Circles - PBIS coaches meetings - Refine PBIS Tier 2 and 3 interventions	- Circles - PBIS coaches meetings - Classroom Management Strategies - PBIS Tier 2 & 3 Interventions
Adopt Evidence-Based Programs	- Refine evidence-based practices program - Online SEL dashboard - Schedule SEL advisory (MS & HS)			- Review and selection of Evidence-Based Program options for implementation in 2020-2021 - Online SEL dashboard	
Key District supports, needs assessment, evaluation and refinement	- CASEL contracted services support - Program evaluation - CASEL staff survey - SEL implementation rubric - Integrate district SEL standards within the Active Learning Framework - Embed SEL competencies in all district sponsored professional learning - School climate survey - PBIS Benchmarks of Quality (BoQ) - SEL advisory committee - SEL standards and academic integration - SEL summer summit - SEL capacity building sessions (central office and campus) - Coaching cycle - Host CASEL Cross-Districts Convening**				- SEL needs assessment - PBIS BoQ

Year 6: 2020-2021

Year 6: 2020-2021					
Implementation System	Lead Sites	Cohort 2 (18 Schools)	Cohort 3 (24 Schools)	Cohort 4 (24 Schools)	Cohort 5* (19 Schools)
System and Structure	- Maintain and Refine: - Leadership teams and roles - Vision - Shared agreements - Meeting structures				- Establish: - Leadership teams and roles - Vision - Shared agreements - Meeting structures
Professional Learning	- Semi-annual SEL capacity building sessions with emphasis on: - SEL specialization strategies - Equity and implicit bias - New trends in SEL - PBIS coaches meetings - Lead coaching and mentoring visits at Cohort 3 schools - Host SEL/PBIS/RP Learning walks - Refine PBIS Tier 2 and 3 interventions	- Quarterly SEL capacity building sessions with emphasis on: - Morning Meetings - Community Circles - Academic integration - Family Engagement Strategies - Equity and implicit bias - Restorative practices (MS) - PBIS coaches meetings - Lead coaching and mentoring visits at Cohort 2-5 schools - Host PBIS/SEL/RP learning walks - Refinement of PBIS Tier 2 and 3 interventions	- Bi-monthly SEL capacity building sessions with emphasis on: - Morning meetings - Community circles - Academic integration - SEL for families - Structuring SEL advisory period (MS & HS) - Classroom management strategies - Restorative practices (MS/HS) - SEL strategy specialization - PBIS coaches meetings - Host PBIS/SEL learning walks - Refine PBIS Tier 2 and 3 interventions	- Monthly SEL Capacity Building sessions (Including central office) - Schoolwide SEL implementation guide - PBIS/SEL integration - Adult SEL - Growth mindset - Brain development - Mindfulness - Morning meetings - Circles - PBIS coaches meetings - Refine PBIS Tier 2 and 3 interventions	
Adopt Evidence-Based Programs	- Implementation of evidence-based practices program - Online SEL dashboard - Schedule SEL advisory (MS & HS)				- Review and selection of Evidence-Based Program options for implementation in 2020-2021 - Online SEL dashboard
Key District supports, needs assessment, evaluation and refinement	- CASEL contracted services support - Program evaluation - CASEL staff survey - SEL implementation rubric - Integrate district SEL standards within the Active Learning Framework - Embed SEL competencies in all district sponsored professional learning - School climate survey - PBIS Benchmarks of Quality (BoQ) - SEL advisory committee - SEL standards and academic integration - SEL summer summit - SEL capacity building sessions (central office and campus) - Coaching cycle				

SEL Implementation Schedule

2016-2021

	Coronado Feeder Pattern	Chapin Feeder Pattern	Irvin Feeder Pattern	Franklin Feeder Pattern
Cohort 1 2016-17	Johnson Elementary Western Hills Elementary	NONE	Lee Elementary Crosby Elementary	Roberts Elementary
Cohort 2 2017-2018	Lincoln Middle Morehead Middle Putnam Elementary Zach White Elementary	Park Elementary Logan Elementary Powell Elementary	Magoffin Middle Moye Elementary	NONE
Cohort 3 2018-2019	Coronado High Green Elementary Rivera Elementary	Chapin High Milam Elementary Travis Elementary	Irvin High Canyon Hills Middle Dowell Elementary Schuster Elementary Stanton Elementary Whitaker Elementary	Bond Elementary Brown Middle
Cohort 4 2019-2020	COMPLETE	COMPLETE	COMPLETE	Franklin HS Franklin 9 th Grade Center Hornedo Middle Guerrero Elementary Polk Elementary
Cohort 5 2020-2021	COMPLETE	COMPLETE	COMPLETE	Herrera Elementary Kohlberg Elementary Lundy Elementary Tippin Elementary

	Andress Feeder Pattern	Austin Feeder Pattern	Bowie Feeder Pattern	Burges Feeder Pattern
Cohort 2 2017-2018	Terrace Hills Middle Collins Elementary	Austin HS Bassett Middle	Beall Elementary	Bonham Elementary
Cohort 3 2018-2019	Tom Lea Elementary Barron Elementary	Armendariz Middle Coldwell Elementary Crockett Elementary Rusk Elementary Bliss Elementary Clendenin Elementary	Guillen Middle Hart Elementary	NONE
Cohort 4 2019-2020	Charles Middle Richardson Middle Bradley Elementary Fannin Elementary Newman Elementary	COMPLETE	Bowie High Aoy Elementary Douglass Elementary	MacArthur Elementary / MacArthur Intermediate Ross Middle Hillside Elementary
Cohort 5 2020-2021	Andress High Nixon Elementary	COMPLETE	COMPLETE	Burges High Cielo Vista Elementary Hawkins Elementary Hughey Elementary

	El Paso Feeder Pattern	Jefferson Feeder Pattern	Specialty Schools
Cohort 2 2017-2018	NONE	Henderson Middle Alta Vista Elementary Burleson Elementary	Young Women's Telles/LaFarelle (RP)
Cohort 3 2018-2019	Lamar Elementary/About Face Mesita/ECDC Elementary Moreno Elementary	Clardy Elementary	Trans-Mountain ECHS
Cohort 4 2019-2020	Wiggs Middle El Paso High	Jefferson/Silva HS Cooley Elementary Zavala Elementary	COMPLETE
Cohort 5 2020-2021	COMPLETE	COMPLETE	COMPLETE

[Cohort School Counts](#)
Cohort 1 – 5
Cohort 2 – 18
Cohort 3 – 29
Cohort 4 – 20
Cohort 5 - 10