

INTEGRATING EQUITY & SEL

CLASSROOM VISITS & LOOK-FORS

LEADERSHIP DEVELOPMENT GOALS FOR INTEGRATING EQUITY & SEL

- Deepen understanding of the Ready for Rigor and CASEL frameworks to improve our ability to “see” it in our schools
- Develop a shared understanding
- Move from theory to practice
- Prepare for implementation
- Identify district strengths and areas for improvement



LEADERSHIP DEVELOPMENT SESSIONS

Monthly sessions are held with districtwide administrators (*superintendent, assistant superintendent, directors, principals, assistant principals, coordinators - curriculum, equity, special ed*) to enhance knowledge, skills, and expertise in a variety of topics.

SESSION #1 ([link](#))

- Build foundational understanding of the Ready for Rigor framework and CASEL indicators of schoolwide SEL.
- Classroom visits (each group had 1 looking for SEL and 1 looking for equity)
- Debriefed in expert groups (Equity & SEL)
- Debriefed in visit teams - identifying connections from frameworks

***feedback for next steps - practice with the tool, get into classrooms more often, continue joint walkthroughs and group learning, develop tools and resources for teachers*

SESSION #2 ([link](#))

- Continued learning in Equity & SEL
- Classroom visits with integrated tool
- Debrief individually
- Debrief collectively with level-alike teams (Elem/MS/HS)

***feedback for next steps - continue classroom visits and processing with colleagues, extend length of visits, connect the tools to the teacher evaluation process*

SESSION #3 ([link](#))

- Connect Equity & SEL look-fors to the teacher evaluation form in the areas of classroom environment & instruction
- Classroom visits
- Debrief & plan for ways to use tool/s

NEXT STEPS:

Build a shared folder for administrators to utilize the tools for future classroom visits or as resources for completing formal evaluations. Establish reflective prompts for giving feedback to staff.



RESOURCE LINKS:

- [Ready for Rigor Tool for classroom visits](#)
- [SEL Tool for classroom visits](#)
- [Integrated RfR/SEL Tool with notes](#)
- [Integrated RfR/SEL Tool one-pager](#)

Nurture. Inspire. Prepare.
Together, We Thrive.

