# SCUSD MIDDLE/HIGH SCHOOL SEL Site Interviews (July 29, 2013)

Interview Info	
Date:	

**Introduction to SEL** 

# **SEL Professional Learning**

To begin, I am going to ask some questions about professional learning or professional de social emotional learning or SEL.	velopment as it relates to
1. Has the Site Administrator attended any District sponsored SEL Professional Learning?	Yes No
2. Has the Site Administrator attended any non-District sponsored SEL Professional Learni	ng? 🗌 Yes 🗌 No
2a. If yes,	
a. Who provided the Professional Learning?	
b. What was the Professional Learning topic?	
3. Have any other school staff participated in SEL Professional Learning or Professional Leacond Components of SEL?   Yes  No	arning that addresses
3a. If yes,	
a. Who provided the Professional Learning?	
b. What was the Professional Learning topic?	
c. How much time was dedicated to SEL?	
d. Was the Professional Learning  optional or  mandatory?	
e. Who and approximately what percent of that staff attended?	
Teachers	
Counselors, psychologist, social workers	
Specialists (special education, ESOL, speech, library, music, art, p	ohysical education)
Classroom aides	
Office staff	
Lunchroom staff	
Other school staff	
4. Have any teachers participated in Common Core teaching practices?   Yes   No	
4a. If yes, how many? (percent of teachers)	
5. Has the site administrator attended training on the District's Bullying Prevention Policy Regulations?   Yes  No	and Administrative
5a. If yes, did the site administrator train the school staff on the policy and reporting pro	ocedures?  Yes  No
6. If you have Professional Learning that address SEL planned in the next year, what are th	ne topics?
7. What are your SEL Professional Learning needs?	

### **Instructional Methods**

There are many instructional methods that help create a relationship-centered classroom that nurtures and supports social and emotional learning in students. Here is a list of some:

Handout #1: Instructional Methods and Opportunities for Student Contribution Handout

1. As I read some instructional methods, please tell me approximately what percentage of your teachers regularly use these approaches and at which grade they are introduced?

	% of teachers utilizing this approach:	Grade level approach introduced
Cooperative learning		
Modeling behaviors		
Student-led discussions		
Inquiry-based learning		
Readers'/writers' workshop		
Theme-based units		
Group projects		
Student self-evaluation & reflection		
Other		
Describe other:		
Notes:		

### **Teaching Practices that Support SEL**

Many educators intuitively understand the importance of social and emotional learning, and most schools already engage in a variety of activities that promote students' social and emotional competence.

1. Are SEL skills explicitly taught in core academic subjects?  Yes	No
1a. If yes:	

	Content area	Description of SEL integration	At which grade levels?
1.			
2.			
3.			
4.			
5.			

# Other programs that Support SEL

There are many programs that support SEL competencies. This next set of questions will ask about any programs that may be used at your site.

**Handout #2: SEL Competencies** 

ı your school, do you have other p	programs that teachers us	e to promote SEL skills?	? Yes No
		1 <sup>st</sup> program:	
Program Name:			
Targeted grade levels:			
% of targeted students reached:			
% of targeted teachers trained:			
Implementation level	Beginning	Partial	Complete Complete
SEL competencies are explicitly promoted	Self awareness Self management Social awareness		skills decision making
		2nd program:	
Program Name:			
Targeted grade levels:			
% of targeted students reached:			
% of targeted teachers trained:			
Implementation level	Beginning	Partial	Complete
SEL competencies are explicitly promoted	Self awareness Self management Social awareness	Relationship s Responsible d	skills lecision making
		3rd program:	
Program Name:			
Targeted grade levels:			
% of targeted students reached:			
% of targeted teachers trained:			
Implementation level	Beginning	Partial	Complete
SEL competencies are explicitly promoted	Self awareness Self management Social awareness		skills lecision making
		4th program:	
Program Name:			
Targeted grade levels:			
% of targeted students reached:			
% of targeted teachers trained:			
Implementation level	Beginning	Partial	Complete
SEL competencies are explicitly promoted	Self awareness Self management Social awareness	Relationship s Responsible d	skills decision making

Attachment C

<ul><li>1b. Which SEL competencies are explicitly promoted?</li><li>1st program:</li></ul>	2 <sup>nd</sup> program:
Self awareness	Self awareness
Self management	Self management
Social awareness	Social awareness
Relationship skills	Relationship skills
Responsible decision making	Responsible decision making
Notes:	

# Opportunities for Students to Contribute to their Classroom, School, and Community

Handout #1: Instructional Methods and Opportunities for Student Contribution Handout

1. What opportunities do students have to contribute in a positive way to their classroom, school, and community?

	Current?	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
Student mentoring														
Peer leadership														
Peer mediation/ conflict resolution														
Cross-age buddies														
Service-learning														
Other														

**Describe other:** 

### **Learning Environment and Partnerships that Promote SEL**

The next set of questions is going to ask how your school builds a safe and caring learning environment.

School sites often have community partners provide services and resources at the school, many of which support social and emotional learning. This next few questions will ask about such partnerships.

1. Does your school have any partners or organizations that your school collaborates with	to help support SEL in your
school? Yes No	

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	Partner name	How they help promote SEL at your school	Who coordinate/works with partner?	Grade levels served	partnership
#1					
#2					
#3					
#4					
#5					
#6					
#7					

In addition to the programs and activities that your partnerships offer....

2. What other approaches do you use to build a safe and caring school community?

	Activity	Participating grade levels	How are students engaged in this activity?	Position of person coordinating
1.				
2.				
3.				
4.				
5.				

2. What other activities outside the classroom provide students with the opportunity to work collaboratively, build relationships and practice SEL skills?

	Activity	Participating grade levels	How are students engaged in this activity?	Position of person coordinating
1.				
2.				
3.				
4.				
5.				

3. How do teachers build sense of community in their classrooms?

	Activity	Participating grade levels	How are students engaged in this activity?	Position of person coordinating
1.				
2.				
3.				
4.				
5.				

# **SEL Leadership Team**

Next I am going to ask questions about a leadership team that promotes social and emotional learning. A SEL Leadership Team is a group of people who gain an in-depth knowledge on SEL, participate in the SEL planning process, and advocate for SEL.

1. Does	s your school have a team of people who addresses social and emotional learning?   Yes   No
a.	When was this team formed?
b.	How often do they meet?
c.	Who comprises the team? (list # of representatives)
	Administrators
	Teachers
	Counselors, psychologist, social workers
	Specialists (special education, ESOL, speech, library, music, art, physical education)
	Parents
	Union representation
	Other school staff
	Community stakeholders
d.	Do you think you have adequate representation in the team?   Yes No
	i. If no, what is missing?
e.	What are the roles and responsibilities of the team?
f.	Describe some of the outcomes the team has accomplished?
No	tes:
•	ou have student support teams that support SEL? 🔲 Yes 🔲 No
2a.	If yes, who represents this team?
	Administrator Special Education Teacher
	School counselors Reading Specialist
	Psychologist ESL Teacher
	Social Workers Classroom teacher
	☐ School nurse ☐ Behavior Intervention Specialist
2h	Under:  How often does the team meet with instructional staff to discuss individual students?
۷).	Daily Bi-monthly Quarterly
	Weekly Monthly Other:
2,	c. How does your student support team identify at-risk students?
20	How does your student support team identity at-risk students!
20	1. What is the process for assigning interventions to students who are struggling academically or personally?

### Data

#### **School Climate Data**

All schools collect data.	. The following questions are to assist the District in identifying what data school sites	are
collecting and how this	data is being used.	

Hand	lout #4	: School	Climate	Handout
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Oo you collect data on sch	nool climate?  Yes	No	
	1st survey	2nd survey	3rd survey
Survey name:			
Who participates?			
Frequency			
How is data			

How do you use/share this data?

### **Discipline data**

analyzed?

Notes:

It is our understanding that the District has a uniform procedure that all of the sites follow in regard to discipline data collection and reporting, that schools collect and report discipline data by incident and date, and it is stored in the District data system Zangle. And that this data is reviewed annually by the School Site Council for the School **Development and Improvement Plan.** 

Other than reporting discipline data into Zangle and reviewing the data for SDIP, how does your site review, share with staff, and discuss the discipline data?

**Notes:** 

#### **Attendance Data**

It is our understanding that the District has a uniform procedure that all of the sites follow in regard to reporting attendance data, that attendance is entered into Zangle daily and that Budget Services monitors this data. We also understand that the School site Council reviews this annually for the School Development and Improvement Plan.

Other than reporting attendance data into Zangle and reviewing the data for SDIP, how does your site review, share with staff, and discuss the attendance data?

# Handout #: Instructional Methods and Opportunities for Student Contribution Handout

### **Instructional Methods**

% of teachers using these approaches and at what grades

- Cooperative learning
- Modeling behaviors
- Student-led discussions
- Inquiry-based learning
- Readers'/writers' workshop
- Theme-based units
- Group projects
- Student self-evaluation and reflection
- Other?

### **Opportunities for Student Contribution**

Opportunities for students to contribute to the class, school, and community (current and what grades)

- Student mentoring
- Peer leadership
- Cross-age buddies
- Service-learning
- Other (please describe)

### **HANDOUT #3: CASEL'S FIVE SEL COMPETENCIES**

CASEL has identified five core groups of social and emotional competencies:

### **Self-Awareness**

Identifying emotions Accurate self-perception Recognizing strengths Sense of self-confidence Self-efficacy

### **Social Awareness**

Perspective-taking Empathy Appreciating Diversity Respect for Others

### **Self-Management**

Impulse control Stress management Self-discipline Self-motivation Goal setting Organizational skills

### **Relationship Skills**

Communication
Social Engagement
Building relationships
Working Cooperatively
Resolving conflicts
Helping/Seeking help

### **Responsible Decision Making**

Problem identification Situation analysis Problem-solving Evaluation Reflection Ethical responsibility

### Social & Emotional Learning Core Competencies



### Handout #4: School Climate Handout

School climate refers to the quality and character of school life. It is based on patterns of students', parents' and school personnel's experience of school life and reflects norms, goals, values, interpersonal relationships, teaching and learning practices, and organizational structures.

A sustainable, positive school climate fosters youth development and learning necessary for a productive, contributing and satisfying life in a democratic society. Some of the items used to measure school climate include:

- Quality of interpersonal relationships between and among students, teachers, and staff;
- Teacher expectations for student achievement
- Norms, values and expectations that support people feeling socially, emotionally and physically safe
- Respectful relationships and cultural sensitivity among students, staff, and parents
- Relevance of classroom lessons
- Motivation for student learning and classroom involvement
- Degree to which students, teachers, and staff contribute to decision-making at the school
- Quality of facilities maintenance